

ADMINISTRATIVE/OPERATIONS POLICY
FINANCIAL ASSISTANCE POLICY

Effective Date: July 1, 2016

Approval: CHRISTUS Health President

Policy Initiated by: Revenue Cycle

Application: CHRISTUS Santa Rosa Hospital – Alamo Heights

SCOPE: The provisions of this policy are applicable to CHRISTUS Santa Rosa Hospital – Alamo Heights.

PURPOSE: To describe the Alamo Heights Financial Assistance Program, including how CHRISTUS will determine patients' eligibility to receive free or discounted emergency and medically necessary health care. This Policy constitutes the Financial Assistance Policy and the Emergency Medical Care Policy (within the meaning of Section 501(r) of the Internal Revenue Code).

POLICY: CHRISTUS is committed to minimizing the financial barriers to health care, especially to those who are economically poor and underserved and to those who are not covered by health insurance or governmental health care programs. Consistent with its Mission and Values as a ministry of the Catholic Church, CHRISTUS will provide financial assistance to patients who qualify pursuant to this Policy. CHRISTUS hospitals provide, without discrimination, care for emergency medical conditions to patients regardless of whether the patients are eligible for financial assistance.

PROCEDURES:

A. Program Eligibility

1. To be eligible for the Financial Assistance Program under this Policy, the patient must be uninsured or participate in a government-sponsored program for the indigent, such as county health care assistance programs. Commercially-insured patients may be eligible for assistance under the Hardship Discount Policy.
2. Patients interested in financial assistance will receive free financial counseling to identify potential public or private health coverage programs to assist with long-term health care needs.
3. Except as otherwise described in this Policy, uninsured or indigent patients who apply for the Financial Assistance Program will qualify if their gross family income is at or below 400% of the then-current Federal Poverty Guidelines. Uninsured patients who apply for the Financial Assistance Program may also qualify for assistance under this Policy, regardless of income level, if they have medical or hospital bills that exceed 10% of their gross family income.
4. Alamo Heights reserves the right to deny assistance to patients who meet the income level criteria if, in the judgment of the hospital, such patients have sufficient net assets to pay for Covered Services (as defined in Section B.1) at usual and customary charges. In reviewing available assets, Alamo Heights will not consider the value of a patient's primary residence,

primary vehicle, or retirement account. Patients who disagree with the denial may appeal as described below in Section D.8.

5. Before finding a patient eligible for assistance under this Policy, Alamo Heights may require patients to apply for public health coverage programs for which Alamo Heights presumes the patients are eligible, as instructed by Alamo Heights financial counselors. Alamo Heights may deny eligibility for the Financial Assistance Program to patients who have been screened for a public health coverage program and are presumed to be eligible but are not cooperating with the process to apply for the health coverage program. As a condition to participation in the Financial Assistance Program, Alamo Heights may also require patients to apply for future health care coverage through the federal health care exchange if the individual is eligible for subsidized premiums.
6. Patients are not eligible for the Financial Assistance Program if the patient receives or is expected to receive a third-party financial settlement that includes payment intended to compensate the patient for charges related to medical care rendered by a Alamo Heights facility. The patient is expected to use the settlement amount to satisfy any patient account balances.
7. In making eligibility determinations, Alamo Heights may consider factors such as: the patient's and family's earning status, sources of income and assets, nature and extent of liabilities, ability to obtain additional credit, amount of medical bills, and family size.
8. Alamo Heights may evaluate patients to determine if they meet presumptive eligibility criteria for the Financial Assistance Program without patients completing an application. Uninsured patients are ordinarily presumed to be eligible for financial assistance in the following circumstances:
 - a. The patient is homeless; or
 - b. The patient was not required to file a Federal tax return for the most recently concluded calendar year.

A patient presumptively found to be eligible may be asked to verify basic financial information before receiving financial assistance.

B. Covered Services

1. Benefits under the Financial Assistance Program may be applied to any emergency and medically necessary health care services provided at Alamo Heights ("Covered Services"). Medically Necessary means health care services or supplies needed to diagnose or treat an illness, injury, condition, disease, or its symptoms and that meet accepted standards of medicine.
2. Certain services are not eligible for benefits and are not considered Covered Services under the CHRISTUS Financial Assistance Program. These include, but are not limited to, the following:
 - a. Elective or lifestyle services that are not considered emergent or medically necessary as determined by a physician at a CHRISTUS facility;

- b. Services provided for workers' compensation care or when a third party is liable for the injuries or illness requiring medical services; and
 - c. Services provided outside of the hospital setting, including at urgent care centers, ambulatory surgery centers, physician office clinics, home health and hospice. These facilities may have their own charity care policies for indigent patients.
3. CHRISTUS provides, without discrimination, care for emergency medical conditions to individuals regardless of whether they are eligible for assistance under this Policy. Alamo Heights will not engage in actions that discourage individuals from seeking emergency medical care, such as demanding that patients pay before receiving treatment for emergency medical conditions. Emergency medical services are provided to all Alamo Heights patients in a non-discriminatory manner, pursuant to the hospital's Emergency Medical Treatment and Active Labor Act (EMTALA) policy.

C. How to Apply for Financial Assistance

1. The patient or patient's guarantor should complete and submit a Financial Assistance Program application to apply for financial assistance.
 - a. Patients and guarantors may request applications by:
 - i. Asking a financial counselor within the Admitting Department
 - ii. Calling Alamo Heights Admitting at 210-294-8002, Monday through Friday, 8 a.m. to 5 p.m. (central time)
 - iii. Mailing a written request to CHRISTUS Alamo Heights Customer Service, 100 NE Loop 410, Ste. 475, San Antonio, TX 78216
 - iv. Downloading an application at www.christushealth.org/charitycare
 - b. The application describes all the personal, financial, and other information or documentation that an individual must submit to be considered for eligibility in the Financial Assistance Program.
2. The application for the Financial Assistance Program must be submitted to Alamo Heights within 8 months of the date of the first post-discharge billing statement that pertains to the care for which the patient or guarantor is seeking financial assistance.
3. Completed applications, including all required information and documentation, should be submitted to CHRISTUS for eligibility determination. Completed applications may be:
 - a. Submitted by mail to Customer Service using the address on the application; **or**
 - b. Delivered in person to the hospital admitting department.
4. Applicants are notified by mail when their application is incomplete and are given an opportunity to provide the missing documentation or information within 60 days of the date of notification. Written notices to persons with incomplete applications will include:
 - a. Instructions for how to submit the requested documentation or information;

- b. A plain language summary of this policy;
- c. Information about Extraordinary Collection Actions (ECAs) that the hospital might take if it does not receive the information requested within the 60-day period; and
- d. Contact information for the department that can provide assistance with the application process.

In addition to the written notice, applicants may also receive a phone call if their application is incomplete.

D. Eligibility Determinations

1. For completed applications, Alamo Heights will make a determination regarding the applicant's eligibility in a timely manner and consistent with this Policy. Upon receipt of a completed application, Alamo Heights may not initiate or resume any ECAs to obtain payment for the care at issue until the eligibility determination has been made.
2. If Alamo Heights finds the applicant is eligible for free care (100% discount), Alamo Heights will:
 - a. Provide the applicant with a written notice that indicates the individual was determined to be eligible for free care;
 - b. Refund to the individual any amount that he or she has previously paid for the care, unless that amount is less than \$5; **and**
 - c. Take all reasonably available measures to reverse any ECA taken against the individual, including removing any adverse information from a credit report that arose as a result of an Alamo Heights credit disclosure made for the relevant episode of care.
3. If Alamo Heights finds the applicant is eligible for assistance other than free care, Alamo Heights will:
 - a. Provide the applicant with a billing statement and written notice that indicates the amount the individual owes based on the financial assistance given, how that amount was determined, and how the individual may obtain information regarding the amounts generally billed (AGB) for the care;
 - b. Refund to the individual any amount that he or she has previously paid for the care that exceeds the amount he or she is personally responsible for as a person eligible for financial assistance, unless that amount is less than \$5; **and**
 - c. Take all reasonably available measures to reverse any ECA taken against the individual, including removing any adverse information from a credit report that arose as a result of a Alamo Heights credit disclosure made for the relevant episode of care.

4. If Alamo Heights finds the applicant is not eligible for assistance, Alamo Heights will provide the applicant with a billing statement and written notice that indicates the amount the applicant owes and the basis for the determination that the applicant was ineligible for financial assistance. The denial letter will also include information on how the applicant may appeal the decision, as described in Section D.10 below.
5. Under the following circumstances, Alamo Heights may revoke, rescind, or amend the financial assistance provided:
 - a. Fraud, theft, or misrepresentation by the patient or guarantor, or other circumstances that undermine the integrity of the Financial Assistance Program; or
 - b. Identification of a third-party payor, including a public or private health coverage program, workers' compensation, or third-party liability insurance.
6. If a denied applicant believes that his or her application was not properly considered, he or she may submit a written request for reconsideration within 60 days of the date of determination. The request should include information that was not submitted with the original application that supports the applicant's reason for appealing. The denial letter provides additional information about the appeal process. Appeals are reviewed by designated hospital staff, and appeal decisions are final.
7. Eligibility determinations will not be based on information that Alamo Heights has reason to believe is unreliable or incorrect or on information obtained from the applicant under duress or through the use of coercive practices. Coercive practices include delaying or denying emergency medical care to an individual until the individual has provided information requested to determine whether the individual is eligible for assistance under this Policy.

E. Length of Eligibility Determination

At the discretion of Alamo Heights, Financial Assistance Program eligibility will apply:

- a. To a particular episode of care or dates of service; or
- b. For up to a 12-month period from the initial eligibility determination.

If the eligibility determination is expected to last for a period of time following the date of the eligibility determination, Alamo Heights, at its discretion, may ask for an updated application or adjust the financial assistance for future episodes of care based on changes to the patient's or guarantor's demonstrated financial need.

F. Discounts Available Under the Financial Assistance Program

1. Following a determination of eligibility under this Financial Assistance Policy, a patient deemed to be eligible for financial assistance ("Eligible Patient") will not be charged more for emergency or other medically necessary care than the amounts generally billed to individuals who have insurance covering such care ("AGB").

2. In general, Eligible Patients with a gross family income at or below 200% of the Federal Poverty Level will qualify for 100% discount (free care) on all Covered Services.
3. In general, Eligible Patients with a gross family income between 200% and 400% of the Federal Poverty Level will qualify for a sliding scale discount on all Covered Services, ranging from 50% to 100% discount on eligible services.
4. There may be circumstances in which Alamo Heights has billed a patient more than AGB before the patient had submitted a completed application or before CHRISTUS determined the patient was an Eligible Patient. If an Eligible Patient has paid charges in excess of AGB, the hospital will refund any amount the individual has paid for the care that exceeds the amount he or she is determined to be personally responsible for paying as an individual eligible for financial assistance, unless such excess payment is less than \$5.
5. Eligibility determinations will be made and discounts will be offered without regard to race, creed, color, religion, gender, orientation, national origin, or physical disability.

G. Amounts Generally Billed Calculation

Alamo Heights will annually prepare a Hospital-Specific AGB Percentage, using the look-back method as defined in IRS regulations under section 501(r) of the Internal Revenue Code. Upon each annual determination of the Hospital-Specific AGB Percentage, Alamo Heights will prepare a description for how the AGB percentages were calculated, which will be available at www.christusalamoheights.com.

H. Actions in the Event of Non-Payment

1. Unpaid discounted balances of patients who qualify for the Financial Assistance Program are considered uncollectible bad debts.
2. Alamo Heights does not conduct, or permit collection agencies to conduct on its behalf, Extraordinary Collection Actions (ECAs), as defined under Internal Revenue Code Section 501(r), against individuals before reasonable efforts have been made to determine whether the patient is eligible for the Financial Assistance Program. Reasonable efforts include the hospital making a determination that the patient is ineligible for the Financial Assistance Program because the patient is covered by commercial insurance.
3. The Alamo Heights Hospital Administrator maintains oversight and responsibility for determining if Alamo Heights has made reasonable efforts and whether an ECA is appropriate. If a patient believes an ECA was initiated improperly, the patient should contact the CHRISTUS Integrity Line at 1-888-728-8383 and provide his/her contact information for follow up.
4. Under no circumstance will Alamo Heights pursue an ECA until 120 days after the date of the first post-discharge billing statement for the care at issue.
5. At least 30 days before initiating an ECA, Alamo Heights will:
 - a. Provide the individual with a written notice that: indicates financial assistance is available for eligible individuals, identifies the ECAs that the hospital intends to

initiate to obtain payment for the care, and states that ECAs will be initiated 30 days after the date of the written notice;

- b. Provide the individual with a plain language summary of this Policy; **and**
 - c. Make a reasonable effort to orally notify the individual about this Policy and about how the individual may obtain assistance with the application process.
6. As authorized by state and federal law, Alamo Heights may file a hospital lien on the proceeds of a judgment, settlement, or compromise owed to a patient (or his or her representative) as a result of personal injuries for which a CHRISTUS hospital provided care. This type of lien is not considered an ECA and does not require advance notice be given to the patient. Alamo Heights will notify the patient of such a lien in accordance with state law.

I. Providers Who Participate in the Financial Assistance Program

Alamo Heights may contract with physician groups and other independent contractors that provide medically necessary care but do not participate in the Financial Assistance Program. Therefore, a patient who is eligible for the Financial Assistance Program will not necessarily receive financial assistance from those non-participating providers. Attachment B lists these contracted providers and indicates whether or not they participate in this Policy. Patients who receive care from one of the non-participating providers are advised to contact the provider directly to determine whether the provider has its own financial assistance program.

J. Distribution of the Policy

1. Alamo Heights will offer a plain language summary of this Policy to patients as part of the intake or discharge process. Financial counselors will also distribute the summary of this Policy to patients as appropriate during counseling sessions.
2. Each billing statement from Alamo Heights will include a conspicuous written notice informing patients about the availability of financial assistance, including both a telephone number and website address where the patient may obtain additional information and copies of the plain language summary of this Policy.
3. Each hospital will have public displays in the emergency department and admissions areas notifying patients of the Financial Assistance Program.
4. This Policy, the plain language summary, and the Financial Assistance Program application will be available at www.christushealth.org/charitycare and are also available upon request and without charge in each hospital's emergency department and admissions areas.
5. This Policy, the plain language summary, and the Financial Assistance Program application will be translated into the language spoken by each limited English proficiency group that constitutes the lesser of 1,000 individuals or 5% of the community served by the hospital facility.

Attachment A
Provider Listing

Medically-necessary hospital services provided by Alamo Heights employees are covered under the Financial Assistance Policy. However, some services provided in the hospital are not provided by Alamo Heights employees and instead are provided by independent physicians, groups or other entities. Payment arrangements for these services must be made directly with those individuals and groups. The attached list identifies providers who are authorized to provide care in this facility but do not participate in the Alamo Heights Financial Assistance Policy.

Please note that Alamo Heights does not employ physicians. Doctors employed by CHRISTUS Physician Group (CPG) are not employed by the hospital and do not follow this Policy, but they do follow a similar policy. Please ask your CPG doctor for more information.

Last Name	First Name	Middle Name	Suffix	Title	On Staff @ CSRH-AH?
Adams	John	Quincy		MD	X
Adedeji	Adebukola	Aden Alexander		MD	X
Aguilar	Ricardo	Cosme	Jr.	MD	X
Ahmad	Mohammed			MD	X
Ahmed	Osama	Iqbal		MD	X
Akin	Travis	Todd		MD	X
Akright	Bruce	Donald		MD	X
Albert	Ladislau		Jr.	MD	X
Al-Hakeem	Houmam			MD	X
Almendarez	Valentin		Jr.	MD	X
Alsabrook	Grady	Dee		MD	X
Aluyen	Diana			MD	X
Aluyen	Julius		III	MD	X
Alvarez	Allen	Albert		MD	X
Anderson	Edward	Ratcliffe	III	MD	X
Anderson	Franklin	L.		MD	X
Andrews	Clara	Michelle		MD	X
Ansari	Asiya	Baig		DPM	X
Anson	Byron	Harris	III	MD	X
Aranibar	Roberto	Jose		MD	X
Arnett	Allison			FNP	X
Arredondo	Esteban			MD	X
Astilla	Thaddeus	Max		MD	X
Atkins	James	H	Jr	MD	X
Attia	Ahmed	Said		MD	X
Avila	Fernando	T.		MD	X
Babinski	Maciej	Franciszek		MD	X
Baden	Eric	Y		MD	X
Ball	Eric	Michael		MD	X
Ballester-Fiallo	Ana	M		MD	X
Baribeau	Alan	David		MD	X
Barone	Constance	M.		MD	X
Barrella	Amanda	Lydia		MD	X
Barrera	Jose	E.		MD	X
Barrett	Michael			DPM	X
Barton	Paul	Edwin		MD	X
Bates	John			MD	X
Bauman	Wendall	Carter	Jr.	MD	X
Baumholtz	Michael	Aaron		MD	X
Baynton	Barr	Loring		MD	X
Bazan	Fernando			MD	X
Belitsos	Theodore	George		MD	X
Bellacosa	Richard	A.		DPM	X
Belz	Jessica	Marie		MD	X
Benavides	Edgardo			DO	X
Benavides	Philip	James		MD	X

Benavides	Lorenzo	Jose	MD	X
Benedikt	Amy	Castelbaum	MD	X
Benitez-Rupp	Deborah	Marie	MD	X
Berardo	Melora	D	MD	X
Berg	Sarah	Rozeman	MD	X
Bergman	Lindsey		MD	X
Berios	Ioannis	John	DO	X
Betancourt	Eve	Marie	MD	X
Beyer	Jerry	A.	MD	X
Bhandari	Amitabh		MD	X
Bhandari	Naumit		MD	X
Bhatia	Neera		MD	X
Bhogte	Marc	Sriram	MD	X
Biediger	Charles	Patrick	MD	X
Bietz	Gabriel	Jackson	MD	X
Bilica	Paula	M	DO	X
Bindewald	Matthew		MD	X
Blacklock	David	Michael	DO	X
Blackwell	Scott		DO	X
Blakeway	Brett	Andrew	MD	X
Bledsoe	Christopher	Shaun	MD	X
Bonilla	Jorge	Alberto	MD	X
Bonnett	Carl	John	MD	X
Bordon	Anthony	S	MD	X
Borrego	Robert	A.	MD	X
Borshch	Yurii	D.	MD	X
Bouvier	Stephanie		MD	X
Bowe	Lisa	Marie	MD	X
Bowen	Stephanie		MD	X
Bowes	Harrison	N.	MD	X
Bowling	Robert	Lee	DO	X
Bowser	Andrew	Neale	MD	X
Boyd	Emily		MD	X
Boyd	Daniel	R.	MD	X
Bragan	John	Frederick	MD	X
Bregman	Brandon	L	MD	X
Brenner	John	R.	DO	X
Brewer	Raymond	Lee	MD	X
Briggs	Edward	Dickson	MD	X
Brown	Matthew	R.	MD	X
Brown	Jeremiah		MD	X
Brown	Robert	Wayne	MD	X
Brown	Sadie		PA-C	X
Brown	Benjamin		MD	X
Bruggeman	Adam	John	MD	X
Bucheit	Amanda	D.	MD	X
Bunton	Paulette	Scott	MD	X

Burgos	Alejandro	De Jesus	MD	X	
Busken	Christopher	John	MD	X	
Bustamante-Montes	Mario	Alberto	MD	X	
Buzenas	Jessica		MD	X	
Caceres	Douglas		MD	X	
Caddell	Heather	O.	MD	X	
Campagna	John	A	MD	X	
Campbell	James	Edward	MD	X	
Cano	Oscar		MD	X	
Carcamo	Karen	Maria	MD	X	
Carcamo	Gerardo	Enrique	MD	X	
Cardenas	Carlos	A.	MD	X	
Cardenas Rosales	Juan	Carlos	MD	X	
Carrasco	Arnulfo	Tarin	MD	X	
Carreno-Simpson	Cristina	Paloma	MD	X	
Carroll	Elisa	Fazioni	MD	X	
Carroll	Craig		DO	X	
Carter	Stephen	Anthony	MD	X	
Carter-Rubenstein	Vaucheria		MD	X	
Casiano	Victor	Lopez	MD	X	
Cauthon	David		DPM	X	
Cavazos	Ramiro	D.	MD	X	
Chan	Rodney	K	MD	X	
Chance	John	Randolph	MD	X	
Chaney	Dennis	Martin	DPM	X	
Chang	Kuang-Yu	Marvin	MD	X	
Chapa	Luis		IV	MD	X
Chapman	Krista	Ann	PA-C	X	
Charlton	Michael	Thomas	MD	X	
Chattar-Cora	Deowall		MD	X	
Cheleuitte	Elias	Raphael	DPM	X	
Chen	Philip		MD	X	
Chen	Ping-Sun	Kevin	MD	X	
Cheng	Jason	A.	MD	X	
Chiang	Ted	K.	MD	X	
Chiang	Eric	Po-Kuan	MD	X	
Chica	Gerardo	Antonio	II	MD	X
Childers	Richard		DPM	X	
Chin	Karen	DeLeon	MD	X	
Choi	Stephanie	Siu-Ying	PA-C	X	
Christal	Jeffrey	Lyman	MD	X	
Church-Hajduk	Robin		MD	X	
Clark	Anthony	E.	MD	X	
Clifton	J.	Cannon	MD	X	
Clifton	John	B	MD	X	
Clinkscales	Christopher	Paul	MD	X	
Cohen	Gary	Richard	MD	X	

Cohen	Robert	Jay	MD	X
Coleman	Woodward	L.	MD	X
Conley	Carolyn	M.	MD	X
Conlin	Giselle	Marie	MD	X
Conway	Bruce	E	MD	X
Cooremans-Pena	Stella		FNP	X
Corn	Daniel		MD	X
Cornforth	Katherine	Elizabeth	MD	X
Covey	Brenda	Kay	MD	X
Cox	James	Glenn	MD	X
Craig	John	Anthony	MD	X
Crockett	Richard	William	MD	X
Cross	Criss	Conrad	MD	X
Crum	Mark		MD	X
Cubriel	Andres	A	MD	X
Cuda	Darryl	Dean	MD	X
Cullinan	Patrick	Corey	DO	X
Dabbous	Ash	M.	MD	X
Dalesandro	Hector	Herrera	MD	X
Dalton	Warren		MD	X
Dar	Urfan	Ahmad	MD	X
Dark	Foy	E	DO	X
Davenport	James		MD	X
Davila	Inocencio	A.	MD	X
Davis	David	Frank	MD	X
Dayani	Aria		MD	X
De La Garza	Joseph	Andrew	MD	X
Decherd	Michael	E	MD	X
Delaney	Todd	A.	MD	X
Delaney	Kevin	T.	MD	X
DeLee	Jesse	C.	MD	X
DeNapoli	Thomas	Scott	MD	X
Dennis	Michael	David	MD	X
Desai	Devang	Pravin	MD	X
Devulapally	Pavan		MD	X
Diaz	Paul	Michael	MD	X
Didier	Thomas	John	MD	X
Dill	Leah	A	DO	X
Dimmitt	Dean	Bradshaw	MD	X
Dire	Daniel	Joseph	MD	X
Dix-Emperador	Lisa	Maria	MD	X
Do	Jean-Anthony	Phuong	MD	X
Doan	Chuck	Quoc-chinh	MD	X
Dobson	Mickey	Brandon	MD	X
Dooley	David	Ryan	MD	X
Dorsey	Kathryn	D.	MD	X
Dreher	Daniel	J.	MD	X

Duan	Michael	Y.	MD	X
Dubois	Joshua		MD	X
DuBois	Jeffery	Coleman	MD	X
Duncan	Ellen	Boyle	MD	X
Duperier	Frank	Dauterive	MD	X
Dwyer	Matthew	Michael	MD	X
Dyer	Gawain		MD	X
Earle	Michael	A	MD	X
Edwards	John	Duncan	MD	X
Edwards-Kolasinski	Jessica	Pattison	MD	X
Elliott	Jehan	David	MD	X
Elterman	Kelly		MD	X
Emery	Carmen	R	MD	X
Emery	Richard	E.	MD	X
Emmons	Marisa	Elaine	MD	X
Eng	David		MD	X
Eng	Kristina		MD	X
Englehardt	Richard	Kirk	MD	X
English	William	Paul	MD	X
Erian	Ralph	Fernand	MD	X
Etlinger	John	E.	MD	X
Evans	Carl	Robert	MD	X
Evans	John	Allan	MD	X
Eyre	Elizabeth	A.	MD	X
Falebita	Opeyemi	A	MD	X
Farhart	Scott	Allen	MD	X
Farris	Timothy	Raymond	MD	X
Fearmonti	Regina	Marie	MD	X
Ferez	Gregory	John	DO	X
Ferguson	Earl	E	MD	X
Fernandez	Mario	Benjamin	MD	X
Fichtel	Frank	Manuel	MD	X
Fiebrich	Stephen	Boyd	MD	X
Fields	Aaron	Matthew	MD	X
Fincke	Christopher	Allen	MD	X
Fischer	Richard	Emil	MD	X
Fitzsimons	Linzy	Ann	MD	X
Fleming	Christine	Liu	MD	X
Fleming	Keith	A.	MD	X
Flores	Daria		MD	X
Flores	Martin	G.	MD	X
Forbes	Joanna		MD	X
Forzani	Brian		MD	X
Fox	David	Lester	MD	X
Franklin	Morris	Emory	MD	X
Frawley	Thomas		MD	X
Frierson	John	Howard	MD	X

III

Jr.

Frost	Tara	Shipman		MD	X
Fuentes	Leonel	Michael		MD	X
Furman	Jaime			MD	X
Gallegos	Jennifer	Jade		MD	X
Galvan	George	Marcus		MD	X
Ganeshappa	Ravi	Lakshmana		MD	X
Garcia	Daniel			MD	X
Garcia	Stephen	Daniel		MD	X
Garcia	Sergio	Andres		MD	X
Garcia	Jesus	G.		MD	X
Garcia de Mitchell	Cecilia	Alejandra		MD	X
Garza	James	A.		DO	X
Garza	Ramon			MD	X
Garza	Joseph	Anthony		MD	X
Garza	Henry		III	MD	X
Garza	David	Ernest		MD	X
Garza	Ralph	Zachary		MD	X
Ghitis	Leon			MD	X
Gilliam	Christine	Lanee		MD	X
Glass	Jeffrey	L.		MD	X
Glassinger	Michael	Christian		MD	X
Glauser	Craig	Russell		MD	X
Godinez	Carlos	Draeger	Jr.	MD	X
Goletz	Ty	Henry		MD	X
Gonima	Camilo	Alberto		MD	X
Gonzalez	David			MD	X
Gonzalez	Abelardo	G		MD	X
Gonzalez	John	J	Jr.	MD	X
Goodman	Steven			MD	X
Goodwiler	Gregory			PA-C	X
Gordon	William	W.		MD	X
Gordon	Gregory	D	Jr.	MD	X
Gotanco	Ronald	Ernest		MD	X
Gotimukula	Anupama			MD	X
Goyal	Amit			MD	X
Grabow	Maria	Therese		MD	X
Gray	Martha	Ann		MD	X
Green	Robert	Pershing	Jr.	MD	X
Greene	Mark	W.		MD	X
Gregory-Laine	Gale	Thumond		DO	X
Grove	Kathy	Dawn		MD	X
Growney	James	L.		DO	X
Guerrero	Jorge	A.		MD	X
Guerrero	Jessica	Denisse		MD	X
Guillaume	Andamo	Anthony		MD	X
Guler	Rebecca	Lee		PA-C	X
Gummerson	Matthew	C.		MD	X

Gupta	Sambit	K	MD	X
Gurwitz	Gregg	Steven	MD	X
Gutenberg	Larina	Vladimirouna	DO	X
Gutierrez	Daniel	Eugene	DO	X
Gutzman	Dennis	R.	MD	X
Habib-Nabers	Hanya		MD	X
Haedge	Philip	William	MD	X
Hall	John	Ray	DO	X
Halsell	Jeffrey		DO	X
Hamilton	Kathryn	Renee	MD	X
Hamlin	Denise	R.	MD	X
Harea	Mihaela	Cristina	MD	X
Harle	Mark		MD	X
Harrington	Brian	Boru	MD	X
Harshman	Leeanne	Katherine	MD	X
Hartfelder	Brian		MD	X
Hartman	Janna	Lea	MD	X
Hartwig	Michelle	Lynn	MD	X
Hatch	Mark	W.	MD	X
Havalda	Diane	Ingrid	DO	X
Haworth	Brian	John	MD	X
Haws	Andrea	Lee	MD	X
Healy	John	P.	MD	X
Healy	Betty	Jon	MD	X
Heard	Sandra	Kay	MD	X
Hecker	Richard	Bernard	DO	X
Hemachandra	Loren		MD	X
Henderson	Michael		DO	X
Hendrix	Christopher	Kyle	DO	X
Henkes	David	Norman	MD	X
Hensley	Richard	Gordon	MD	X
Hernandez	Harry		DO	X
Hernandez	Jesse		MD	X
Herr	Timothy	Mark	MD	X
Herrera	Henry	Harrison	MD	X
Herring	Keith	Glen	MD	X
Hill	Justin	Michael	PA-C	X
Hinchey	William	Woolford	MD	X
Hirsch	John	V.	MD	X
Hivnor	Chad	M.	MD	X
Hoffman	Jeanne	Therese	MD	X
Hoffman	Michael	Robert	MD	X
Holck	David	Edward Einar	MD	X
Hollimon	Peter	W.	MD	X
Holloway	Kathryn	Swann	MD	X
Holmgreen	Kimberly	Ann	MD	X
Hooker	Benjamin	Owen	MD	X

Houser	Philip	Thomas	II	MD	X
Howard	Robert	Lee		MD	X
Hsieh	George	Richard		MD	X
Hubbard	Lael			MD	X
Hutting	Haley	Gallup		MD	X
Hyson	Morton	Isaac		MD	X
Ibrahim	Badreldin	Ahmedfawzi		MD	X
Innis	Ray	Anthony		MD	X
Jackson	Richard	Blair		MD	X
Jackson	Shaun	Chadrick		MD	X
Jaco	John			MD	X
Jardeleza	Maria Stephanie	Ravadilla		MD	X
Jatoi	Ismail			MD	X
Jenne	Joel	Wayne		MD	X
Jeppson	Corinne			DO	X
Johnson	Kassie	Soefje		MD	X
Johnson	Durkee	Paul		MD	X
Johnson	Oliver	Henry	Jr.	MD	X
Johnson	Brian	William		MD	X
Johnston	Joe	Eric		MD	X
Johnston-Jones	Karen			MD	X
Jones	Michael	Leon		MD	X
Jones	Jeremy	C		MD	X
Jones	Monique			MD	X
Jones	McClure	Kenneth		MD	X
Joyner	Robert	W.		MD	X
Jude	Jordan	J		MD	X
Juro	David	Hernan		MD	X
Kahanek	Natalie	Renne		MD	X
Kaiser	Bryan	William		MD	X
Kaitner	Rebecca	Santillan		MD	X
Kaitner	Mark	Alan		MD	X
Kanatzar	Brian	M.		DO	X
Kane	Scott	Taylor		MD	X
Kanneganti	Kalyan	Chakravarthy		MD	X
Kanz	Brian	Nolan		MD	X
Kapturczak	Matthias	H.		MD	X
Karam	Harold	J.		DO	X
Kardos	Thomas	Frank		MD	X
Kardys	Clark			MD	X
Karulak	Bryce	Jarrold		DPM	X
Katuna	Bruce			MD	X
Kay	Thomas	M		MD	X
Kayruz	J. Naji	T.		MD	X
Keener	Gary	Norman		MD	X
Keh	Richard	A		DPM	X
Kella	Naveen			MD	X

Keller	Michael	A	MD	X	
Kelly	Joseph	Francis	MD	X	
Kennedy	Bruce	David	MD	X	
Kerby	Paul	Glen	MD	X	
Kerley	Thomas		MD	X	
Khan	Saadat		MD	X	
Kim	Catherine	Lisa	MD	X	
Kim	Michael		MD	X	
King	Elizabeth	Andra	MD	X	
King	Ronald	Baker	MD	X	
Kingman	Thomas	Allen	MD	X	
Kirk	William	Overton	MD	X	
Klem	Samuel	Albert	Jr.	MD	X
Klinger	Jonathan	Edward	MD	X	
Kneuper	Mark	F.	MD	X	
Koeck	William	Karl	MD	X	
Koehler	Michelle	Zapalac	MD	X	
Kollars	Joshua	Patrick	MD	X	
Kolluri	Sangeetha		DO	X	
Koneru	Suresh		MD	X	
Kopchinski	Bernard	Joseph	MD	X	
Koppang	Erik	John	MD	X	
Koster	Kim	Richard	MD	X	
Kota	Suresh	Kumar	MD	X	
Kraus	Stephen	R	MD	X	
Kraus	Gregory	Paul	MD	X	
Kreidel	Kerry		MD	X	
Kruger	Cynthia	Velasquez	MD	X	
Kujawa	Ples	L	MD	X	
Kura	Karthik		MD	X	
Kwee	Jason	Wielam	MD	X	
Lacasse	Albert	LaForest	III	MD	X
Lai	Victor	Tinfung	MD	X	
Lai	Daun	Johnson	MD	X	
Latch	Kerry	Charles	MD	X	
Lawler	Gregory		MD	X	
Lawrence	Leonard	Michael	MD	X	
Le	David		MD	X	
Lebens	Kaylen		PA-C	X	
Lee	Robert	Quock	MD	X	
Lee	Sharon		MD	X	
Lehmann	James	David	MD	X	
Leist	Doris	M.	MD	X	
Lenderman	Lawrence	Lee	MD	X	
Leonard	Michael	Albert	MD	X	
Lew	David	Chel	MD	X	
Lewis	William	C.	MD	X	

Lilly	Gregory	Lamar	MD	X
Limon	David	Thomas	MD	X
Lin	Nicholas		MD	X
Lindsey	Sara	Stevens	MD	X
Livingston	Joshua	Chadwick	MD	X
Lloyd	Timothy	H.	MD	X
Lopez	Marc	Andrew	MD	X
Lovett	Roderick		MD	X
Lozada	Pablo	A	MD	X
Lumbreras	Christina	B	MD	X
Luna	Joseph	Humberto	MD	X
Lunke	Roger	J.	MD	X
Luu	Kevin	Khoa Minh	MD	X
Lyons	Robert	Devlin	MD	X
Macris	Demetrios	Nikiphoros	MD	X
Madan	Pankaj		MD	X
Maddy	Joseph	K	MD	X
Malek	Farbod		MD	X
Malik	Shazli	Noorali	MD	X
Malkowski	Richard	S	MD	X
Mamidi	Murali	Krishna	MD	X
Manfredi	Phillip	D.	MD	X
Mantravadi	Krishana	Mohan	MD	X
Marcin	Patrick	C.	MD	X
Martin	Amy	Ruth	MD	X
Martin	Matthew	A	MD	X
Martinez	Raul	Gerardo	MD	X
Martinez	Jeffrey	Michael	MD	X
Martinez	Joaquin		III MD	X
Marusich	Juan	P	MD	X
Mastrovich	John	David	MD	X
Matalon	Ralph	Gabriel	MD	X
Mathewson	Mia		MD	X
Maverick	Kenneth	Joseph	MD	X
Maynard	Duane	Ward	MD	X
Mayoral	Jaime	Lopez	MD	X
Mazumdar	Bhaskar		MD	X
McBurney	Terrance	Alan	MD	X
McCarty	Kathren	Deann	DPM	X
McCash	Charles	Stewart	MD	X
McDaniel	Joseph	Lynn	MD	X
McLaren	Barbara		MD	X
Meaney	John	Thomas	MD	X
Mechell	Ruben	Jordan	DPM	X
Medina	Gilbert	Arthur	MD	X
Medina	Salvador	D	Jr. MD	X
Meisamy	Sina		MD	X

Melendez	Gilberto		MD	X
Melish	Mark	A.	MD	X
Melton	Charles	Murph	DPM	X
Menendez	Jorge	Luis	MD	X
Mennite	Bridgit		MD	X
Mercado-Deane	Maria	Gisela	MD	X
Meza	Mario	Alberto	MD	X
Milbourn	John	Mark	MD	X
Miller	James		DPM	X
Miller	Eric	James	MD	X
Millican	Geoffrey	M	MD	X
Mimari	Damon	Andrew	MD	X
Mina	Maged	Magdy	MD	X
Mitchell	Ian	Crichton Slight	MD	X
Mock	Steffany		PA-C	X
Mogga	Noela		MD	X
Mok	William	Lee-ling	MD	X
Monis	Kanishka		MD	X
Moreno	Eduardo	E.	MD	X
Morrey	Matthew	Charles	MD	X
Morris	Donald		PA-C	X
Mostaccio-Sweeney	Sandra	Lucille	MD	X
Moussaoui	Ali	Mohamad	MD	X
Mudrick	Tucker	Randolph	MD	X
Mudrick	Jessica		MD	X
Muldrow	Michelle	J	DO	X
Munoz	Elizandro		MD	X
Murray	Matthew	Charles	MD	X
Musick	James	Matthew	PA-C	X
Muthappa	Divya		MD	X
Myers	Auston	Jerod	MD	X
Nancherla	Swarnalatha		MD	X
Nau	Thomas	William	MD	X
Neely	Warren	F.	MD	X
Negron	Roberto	A.	MD	X
Neiman	Eli	Samuel	DO	X
Nelson	Gregory		FNP-C	X
Newman	Richard	Kurt	MD	X
Nguyen	Phuong		PA-C	X
Nguyen	Nam-Vinh		MD	X
Nolan	Jamie	Lyn	DO	X
Noorily	Allen	David	MD	X
Noormohammadi	Omid		MD	X
Nosnik	Pedro		MD	X
Ochoa	Lyssa	N	MD	X
Ogden	James	D.	DPM	X
Ogden	Mark	Thomas	DO	X

O'Gorman	Gerald	Vincent	MD	X	
Ogunwole	Olabode		MD	X	
Oh	Soo Gi		MD	X	
Olsen	John	James	MD	X	
Ombaba	Siang King		MD	X	
Ortiz-Romero	Sara		MD	X	
Osborne	John	Randolph	MD	X	
Overley	Scott	Howard	MD	X	
Owusu	Anthony		Jr.	MD	X
Oxford	Diana	L.	MD	X	
Pacholski	Rachel	Marie	PA-C	X	
Palasota	Joseph	A.	MD	X	
Pandya	Vrunda		MD	X	
Panther	Randy	Lee	MD	X	
Patel	Punam		MD	X	
Patel	Amit	Indravadan	MD	X	
Patel	Sandeep		DO	X	
Patel	Lajja	Jitendra	MD	X	
Patterson	Jerry	Weldon	DPM	X	
Patterson	Dallas	Justin	DPM	X	
Pauley	Matthew	Douglas	MD	X	
Paulson	Stephen	Myhre	MD	X	
Pena	Fernando	Jose	MD	X	
Pendon	Joseph	David	MD	X	
Perches	David		MD	X	
Perez	Rolando		Jr.	MD	X
Perretta	Peter	Timothy	MD	X	
Peveto	Rodney	V	MD	X	
Pham	Kim		MD	X	
Pilcher	John	Alsop	Jr	MD	X
Pilcher	Sheryl	Garton	MD	X	
Pollak	Richard	A.	DPM	X	
Pollard	Trevor	G.	MD	X	
Pontius	Uwe	Rainer	MD	X	
Poole	Rex	Darrel	Jr.	MD	X
Prazak	Jan	C	MD	X	
Rabke	Stephen	Frederick	MD	X	
Raez	Eduardo	R	MD	X	
Rafie	Abraham	D.	MD	X	
Rairdon	Thomas	L.	MD	X	
Ramirez	Ricardo		MD	X	
Ramos	Lino	Pascual	MD	X	
Ramos-Gonzales	Evangeline	K	MD	X	
Randall	Charles	Wilson	MD	X	
Rasch	Deborah	K.	MD	X	
Rastrelli	Leonard	Marlin	MD	X	
Rayfield	John	Charles	MD	X	

Reddy	Venkat	Ramana Pasham		MD	X
Reed	Jessica	Z		MD	X
Reifenberg	Lilane	Jeannette		MD	X
Reyes	Guy	Edmund	Jr.	MD	X
Rezendes	Catherine			DPM	X
Rhodes	Jonathan	W.		MD	X
Richmond	Cliff	Morgan		MD	X
Richmond	George	Merritt	Jr.	MD	X
Rios	Rolando			MD	X
Rios	Nicolas	Eduardo	MD	RES	X
Rios	Ruben			MD	X
Rios	Marivel			MD	X
Rivera	Monica	I		MD	X
Robertson	Mark	Calvin		MD	X
Robinson	Joe	Don		MD	X
Rodriguez	Armand	R.		MD	X
Rodriguez	Ronald			MD	X
Rodriguez	Gabriel			MD	X
Rogers	Randall	D.		MD	X
Rogers	Matthew	David		MD	X
Rojas	Jesse	Allan		MD	X
Rosen	Marcy	Lynn		MD	X
Rosen	Laurence			MD	X
Rosenbloom	Jeffrey	Steven		MD	X
Roth	Gregory	Scott		MD	X
Rotto	Debra	Karin		MD	X
Rubin	Brian	Scott		MD	X
Ruiz	Jose	Manuel	III	MD	X
Ruiz	Mario	Estuardo		MD	X
Rush	Jeremy			MD	X
Sabella	Vincenzo			MD	X
Sadler	Randall	Kent		MD	X
Saenz	Rolando	Humberto		MD	X
Sahni	Irvin	Kumar		MD	X
Salter	Oscar	Richard	Jr.	MD	X
Sandoval	Sal	Stephen		MD	X
Santillano	Daniel	Roman		MD	X
Sardella	Paul			MD	X
Sargent	Edward	Reed		MD	X
Sarreal	Renato			MD	X
Saunders	Thomas	E.		MD	X
Savage	Clare			MD	X
Sayeed	Siraj	A.		MD	X
Scanlon	Michelle	Renee		DO	X
Schaner	Patrick	J		MD	X
Schmidt	Steven	Walter		MD	X
Schonhoff	Robert			PA-C	X

Schuleman	Steven	Glen	MD	X	
Schulze	Brian	E	MD	X	
Seastrunk	Brian	Keith	MD	X	
Seger	Michael	Vollentine	MD	X	
Sehgal	Savitha	Dinamani	MD	X	
Sertich	Christopher	M.	MD	X	
Sharp	William	T	MD	X	
Shaw	Lisa		MD	X	
Shepherd	John	Milton	MD	X	
Shields	Andrea		MD	X	
Shih	Edwin	C.	MD	X	
Shivone	Amy	Elizabeth	MD	X	
Shtrahman	Matthew		MD	X	
Shulman	David		MD	X	
Shults	Justin	Craig	MD	X	
Shumway	Nathan		DO	X	
Singstad	Charles	Paul	MD	X	
Sipili	Caroline	Marie	PA-C	X	
Smith	William	Carl	MD	X	
Smith	Charles	Edward	MD	X	
Smith	Carl	Kirk	MD	X	
Soechting	Henry	Wayne	MD	X	
Solis-Burgos	Maria	D	FNP	X	
Solomon	Dale	Edward	MD	X	
Songco	Gary	M.	MD	X	
Soulas	Moises	Mateo	Jr.	MD	X
Soulas	Christopher	Michael	PA-C	X	
Soyars	Adam	Kyle	PA-C	X	
Spadaccini	Cathy	Jo	MD	X	
Spears	Robert	Paul	MD	X	
Sra	Sharon	K.	MD	X	
Staehele	Bruce	W	MD	X	
Stall	Alec	Christian	MD	X	
Stanley	Russell		DPM	X	
Stewart	Kimberly	Susan	PA-C	X	
Stilwell	Timothy	William	PA-C	X	
Stinson	Zachary	Sullivan	MD	X	
Strash	Walter		DPM	X	
Strehlow	Robert		V	MD	X
Styskal	Kendall	William	MD	X	
Sumner	Keith	Neal	MD	X	
Suris	Orlando	Javier	MD	X	
Svatek	Robert	Scott	MD	X	
Swaney	Glenn	Paul	MD	X	
Swann	Karl	Winston	MD	X	
Syed	Nasir	Sultan	MD	X	
Tabatabai	Sayed	Asad Ali	MD	X	

Tabatabai	Babak			MD	X
Taber	Casey	Dan		MD	X
Talib	Muhammad			MD	X
Talley	Stephen	J.		MD	X
Tamez	Angel	J		MD	X
Tarbox	Peter	A.		MD	X
Tate	Sheri	L		DO	X
Taylor	Travis	J		MD	X
Taylor	Amanda			MD	X
Tecuanhuey	Leopoldo	V.		MD	X
Tecuanhuey	Yolanda	Elvia		MD	X
Theis	Vernon			MD	X
Thirumalai	Shanti			MD	X
Thompson	Mark	Ernest		MD	X
Thompson	Ian	Murchie	III	MD	X
Thormahlen	Ross	Neal		MD	X
Thorn	Kendra	Lynn		MD	X
Thornton	William	Davis		MD	X
Tindall	John			MD	X
Tinoco	Amalia			MD	X
Tolin	Brad	Steven		MD	X
Tong	Lijuan			MD	X
Torres	Jaime	Enrique		MD	X
Towell	Brian	Dennis		MD	X
Trampota	Sarah	Elizabeth		MD	X
Tran	Steve	Francis		MD	X
Traxinger	Kimberly			MD	X
Treszezamsky	Alejandro	Daniel		MD	X
Troy	Michael	James		MD	X
Trujillo	Fernando			MD	X
Tubb	Ashley			PA-C	X
Tucker	David	I		DDS	X
Tuder	Dmitry			MD	X
Typhair	Sara	L		MD	X
Uffort	Ekong	Ebenzzar		MD	X
Vaishnani	Rajul	Magan		DO	X
Valle	Jose	J.		MD	X
Van Ness	William	Charles	III	MD	X
Van Wisse	Francis			MD	X
Vasconcellos	Jose	Andres		MD	X
Vasireddy	Sridhar			MD	X
Vasquez	Karina			MD	X
Vaughn	James	Curtis		PA-C	X
Vazquez-Seoane	Pablo			MD	X
Vengrow	Michael	I.		MD	X
Viswanathan	Bala			MD	X
Vu	Khang	Nguyen		MD	X

Wagner	Kathryn	A		MD	X
Walker	Jeffrey	A.		MD	X
Walsh	Drew			MD	X
Wang	Priscilla	Saldivar		MD	X
Wannamaker	Mollyrose			PA-C	X
Warden	Julie			MD	X
Warman	Jeffrey	Robert		MD	X
Wash	Karen	Riker		MD	X
Washington	Jerome	Torme		MD	X
Weakley	Sarah			MD	X
Webb	Benjamin	Darrell		MD	X
Webb	Laura			PA-C	X
Webber	Patrick	Joseph		MD	X
Weikle	Eunjung	Amy		DO	X
Weisbruch	Gregory	J		MD	X
Welch	Christian	Monahan		MD	X
Wells	Barbi	Elizabeth		MD	X
Whaley	Andrew	Lawrence		MD	X
Wheeler	Mary	Elizabeth		MD	X
Whitney	Ian	James		MD	X
Wilder	James	Lowell		MD	X
Wile	Frederic	Daniel		MD	X
Williams	Felicia			MD	X
Williams	Heather	Renee		MD	X
Williams	Peter	James		DPM	X
Williams	Tamrasha			MD	X
Williams-Khmelev	Megan	Rose-Lee		MD	X
Willis	Roger	Steven		MD	X
Wilson	Lynn	Marie		MD	X
Wilson	Helen	Heeyoung		MD	X
Wissa	Michael	Fawzy		MD	X
Wolf	Edward	Anthony	III	MD	X
Wolinsky	Joel	Scott		MD	X
Womack	Robin	Lidiak		MD	X
Womack	James	St. Clair		MD	X
Wortham	Barry	G.		MD	X
Wright	Joseph	Keith		MD	X
Wright	Edward	N.		MD	X
Yankov	Yanko	A		MD	X
York	Christopher	Alan		MD	X
Yu	Kenneth	C Y		MD	X
Zaragoza	Fernando	Leonel		MD	X
Zarka	Anthony	Isaac		DO	X
Zavala	Gerardo		Sr.	MD	X
Zavala	Gerardo		Jr.	MD	X
Zhang	Jin			MD	X
Zurovec	Andrew	James		MD	X

Zurovec

Jennifer

Catherine

MD X